

## **Training Committee Meeting Minutes**

Wednesday, January 6, 2010 7:00 p.m.

Council Service Center in Orem

**In attendance:** Doug Muir, Kathy Worthen, Stewart Schow, Rick Pinock, Becky Barlow, Paul Redd, Kent Jex, Lance Lemon, John Williams, Phil Catherall, Marc Baker, Lance King, Lynn Hazel, Jeff Campbell, John Gailey.

Doug Muir welcomed all in attendance.

Prayer given by Lance King.

Kent Jex led the Pledge of Allegiance; Paul Redd led the group with the Scout Oath and the Scout Law.

### **General Session**

#### **Akela's Council**

Kathy Worthen presented a proposal for Akela's Council. One of the challenges of the course in the past is that it has always been held at Maple Dell Scout Camp after camp has closed (in August) and in some parts of the council, this is a week that school has started. An opportunity has arisen this year to hold a course in the Blanding area. There is a facility there that would meet the needs and is available the first week of June. The proposal would be to plan on running two courses (one at Blanding and the currently scheduled one in August) with a minimum of 20 participants required to hold the course. Doug requested that required resources would have to be identified (tents, etc.) to make sure that these resources are available. Two scenarios should be put together (one with participants supplying their own tents, one with council tents). This information needs to be passed by Wayne McBride to insure that necessary equipment, etc. are available.

#### **Council Course Directors/District Training Committee Conference**

The January 16 Course Director's/District Training Conference. This conference will serve several purposes. First, it will provide the required training and coordination of the Advanced Leadership Training courses being conducted within the Council as in years past. Second, it will serve as the Kickoff meeting for the "All Trained" training initiative being conducted by the Council. Third, it will also provide the District Training Committee Operations training for all new District Training Chairs and their committees.

The Conference will be held at the Payson Stake Center located at 779 South 700 West in Payson. Registration will begin at 8:30, with the general session beginning at 9:00 a.m. All District Training Chairs and their committees have been invited to attend this conference. They will attend either the All Trained kickoff and training, or the District Training Committee Operations training.

Sponsoring Institution leaders are also invited to attend the All Trained Kickoff conference. Their session will begin at 9:30 in the Chapel.

Conference Schedule will be as follows:

8:30 – 8:55 Registration (tables set up in the foyer)

9:00 – 9:30 General session (held in the Chapel)

9:30 to noon Breakout sessions.

All Trained Kickoff – Chapel

District Training Committee Operations training – Rooms 19 & 20

Timberline – Cultural Hall

Varsity All-Stars – Room 2

Kodiak – Room 7

Akela's Council – Room 4

Powderhorn – Room 14

Wood Badge – High Council Room, Relief Society Room, Rooms 6 & 7

Lunch will be served at 12:00 noon for all attendees

Council Training Committee Staff need to identify their needs

1. A/V Needs: Need a projector for the Chapel. Timberline also needs a projector.
2. We need an estimate of the number of attendees so lunch can be ordered. This information needs to be turned in by this Saturday, January 9th. (Timberline – 120)

### **Committee Coordinator Reports**

- a. Basic Training: Reviewed feedback from John Williams. Question was raised about the length of the Leader-specific training, and whether more training could be added. His district does the 9-hour Boy Scout-specific training over three nights (3 hours each). Their district must compress the training when done at the Council Service Center to just over 7 hours. He would not want to try to insert additional training into this.
- b. Timberline: estimate for attendance at Course Director's conference is 120. They have one Course that has not finalized a date – hoping to soon add this as the 34<sup>th</sup> troop.
- c. Varsity All-Stars: A course is scheduled and will be held July 19 at Buck Hollow. It is an open course.
- d. Kodiak: Still looking to find a Course Director for the Family Odyssey – it has been very difficult. They are now turning to the Varsity and Venturing Committee for help. They are also trying to track down information about Kodiak courses that were held but not known by the committee. The Kodiak training will change dramatically later this year. The Lehi District (Gary Sampson) would like to hold a Kodiak course.
- e. Powderhorn: There is an approved course scheduled for sometime in August. They have been invited to attend a Course Director's conference in Salt Lake. This course is open to any Scout leader who does high adventure activities. It is a resource training program (how to hold high adventure activities).
- f. Wood Badge: The committee is working on a strategic plan and organizing themselves like a Wood Badge staff.
- g. Family Odyssey: Moving forward with a promotion that can be sent own through district Roundtables. They are still missing some Course Directors and suggest that a deadline be set to either have a Course Director or drop the program so that they can properly promote the event. The January 16 date was set as the “drop dead” date for determining whether each sub-course will be held (requires a Course Director for each one.) They are now working on building a staff. Becky requested from the committee any suggested names for possible staff members.

## **District Training Chair Session**

1. Reminder on January 16<sup>th</sup> meeting – you are all invited. Please bring your committee staffs with you. One key component will be to introduce the “All Trained” program and the role of the District Training Committee. We will also work to better coordinate training across Districts. Also in this session, we will be meeting with as many of our Sponsoring Institution Representatives as possible to review the “All Trained” plan and how it will help them. We want to hear and address their concerns (concerning training). We would like the District Training Committee Members in that meeting, unless they are new to their position, in which case they will go to a District Training Committee Operations training.
2. Monthly training records should be available next week. The report will only show units that have turned in their charters.
3. Basic Training course status. We have a course here at the Council office, and two other courses scheduled in the valley – all on the same day. Registrations are still going on these training sessions. We need to continue working on providing North Star training within 30 days of a Basic Training course. John Gailey reported that if someone is not registered when the training occurred, then the training cannot be recorded. We need a process to ensure that training is recorded at some point. This information should go back to the “owning” district to follow up. John further reported that if someone does online training through MyScouting.org before they are registered, that their training will be properly recorded automatically once they enter their Membership ID.
4. A question was raised on the proper way for an adult volunteer who wants to participate in a training staff to register. Should they register through their local unit? It was suggested that they register as a member of their District Training Committees through their district.
5. Doug reported a recent conversation with a Unit Commissioner with history in another council. This person reviewed the Council Training Policy and suggested that it is missing a relationship with the Unit Commissioner’s responsibility with Fast Start Training. Doug reminded everyone that it is vital that we work closely with our Unit Commissioners, including sharing our training reports so that they can follow up.
6. A question was asked whether there are any Utah County-based Basic Training courses between now and March 1<sup>st</sup>. Silver Lake is having one next week (Jan 16).
7. A discussion was held on the length of Basic Training. It was reported that in one district’s feedback responses, that a one-day training is viewed as too long. Another district reported that they are going to try the three-night training strategy, and keep away from Saturday (give the Saturday back to the Scoutmaster). Another district has been doing it on three consecutive Roundtable nights. This gets them in the habit of going to Roundtable and gives them opportunity to practice pieces of the training between sessions. This has resulted in doubling their monthly attendance at Roundtable.
8. Doug suggested the following: our goal is to have people trained within 30 days of being registered. Focus on providing Leader-specific Training. Focus on helping them “catch the vision” of Scouting.
9. Closing Prayer was offered by Steve Baugh.

10. Meeting was concluded at 8:25 p.m.

**New Assignments From This Meeting:**

- John: Follow-up with the council on determining process to capture and communicate names of people that have completed training but are not currently registered.

As there was no further business, this concludes the minutes.

Respectfully submitted,

John Gailey  
Professional Advisor

\* Remember: Our next regular Training Committee Meeting will be **Wednesday, February 3, 2010, 7:00 P.M.**