

Training Committee Meeting Minutes

Wednesday, November 4, 2009 7:00 p.m.

Council Service Center in Orem

In attendance: Doug Muir, Kathy Worthen, John Williams, Lynn Milligan, Steven Baugh, Phil Catherall, Mat Greenfield (Lehi), Chuck Loveless (Diamond Fork), Marc Baker, Scott Bunker, Becky Barlow, Stewart Schow, Paul Craig, Lance Lemon, Dean Larson, John Gailey.

Excused: Kent Jex, David Wilson,

Doug Muir welcomed all in attendance.

Prayer given by Kathy Worthen.

Becky Barlow led the Pledge of Allegiance; John Williams led the group with the Scout Oath and the Scout Law.

General Session

1. Doug introduced Steve Baugh as the new Council Basic Training Chairman.
2. Committee Coordinator Reports
 - a. Basic Training: No update.
 - b. Timberline: No update.
 - b. Kodiak: No update.
 - c. Powderhorn: No update.
 - d. Wood Badge: Paul Redd is the new Wood Badge coordinator. We have 12 courses this year. The early Bacon Park course was sponsored, but the sponsor just backed out this week. We will still hold it. It was discussed about the need to close registration for the Family Odyssey Wood Badge course until December 1 – waiting until the kitchen issue is resolved.
 - c. Family Odyssey: Becky and Doug Barlow will move ahead with staff recruitment based on the ongoing efforts to solve the kitchen problem. A Timberline Course Director is identified. A question of whether an All-Star Course would be held. John Gailey was assigned to get permission from the Scout Executive to ask a professional to serve as the Course Director for the All-Star Course.
3. Paul Craig asked about the “Train the Trainer” position for getting Trainer’s Edge. Doug will have the Trainer’s Development Conference Coordinator in place within a week, and is working to establish this at the Sector level to provide training for trainers in support of their area. The training course is seven hours in length.
4. A reminder concerning the Council Course Director’s Conference on January 16, 2010 in Payson. A question was raised on whether we want help from Quartermasters to help at Maple Dell, and which Quartermasters would want to be involved at this conference. Timberline and Wood Badge Quartermasters (both) are invited.
5. The Trained Leader Initiative status was reviewed. Kathy reported that she presented the Initiative policy statement for approval to the Executive Committee last month. It has been approved by the Executive Committee and signed by the Council President. It will next be

presented to the Executive Board at their December meeting, after which it will be made publically available. Doug stated that we expect to see outcomes from this initiative such as: a significant increase in tenure of leaders, tremendous increase in rank advancements, outdoor participation, and quality unit qualification. In January there will be a “kick-off” meeting of this program where all Districts will have an opportunity to discuss implementation plans and ideas. Doug has been and will be sending a monthly report of training status for leaders to each District Training Chair. Please use this information now. Unit Commissioners are a key part of this implementation and are a key communication channel. Training Chairs should share training information with the Unit Commissioners who can then go out and work with the unit to provide encourage leaders to complete training and to work with Institution Heads to work with their unit(s).

6. The Council Training Policy Document was distributed for comment. Comments have been incorporated and a version will be presented to the Executive Committee for review and approval.
7. John reviewed the Centennial Celebration plans for 2010 and encouraged everyone to look for ways to incorporate the Centennial Celebration into their Training events. He also reported that a series of patches for events are being developed to celebrate the centennial. If anyone is considering making a patch for 2010, please coordinate with John Gailey and he can ensure that the patch can be incorporated into the centennial patch series.
8. Lynn reported on Akela’s Council (currently targeting Aug 10-14 at Maple Dell Scout Camp.) They do recognize that this is a conflict with Family Odyssey, so other dates are being looked at. They would prefer to see a different time, preferably June.

District Training Chair Session

1. Doug passed out the training report from last month’s Basic Training course held at the Orem Service Center. This report included a list of those in each district who completed training as well as a list of people who registered but did not attend.
2. Reviewed outstanding assignments:
 - District and Council Training Chairs:
 - 1) Council Training Committee will send planned Council Service Center Training Dates to District Training Chairs this week.
 - This was sent last month to all District Training Chairs.
 - 2) District Training Chairs to submit draft of planned District courses by the end of October.
 - How is everyone coming on this? We want to put out a master training course to help someone who is trying to be trained to easily and quickly attend a course.
3. Stewart asked about Varsity Coach required training, and whether Outdoor Leader Skills is required or not. It is required if the Varsity Team is engaged in hiking or camping activities (which is probably all Varsity Teams.)
4. A discussion was held about charging for attendance for certain training courses. The desire is to not charge if possible, but many districts include food - in which case many districts are now

charging a fee to cover the food. Other districts split the training over multiple nights which eliminate the need for providing food (e.g. they do three nights over two weeks).

5. We discussed coordinating training at multiple locations on the same day to help satisfy demand for training. In January 2010, we will be having a training course in the council office as well as another course happening on the same day in the north part of Utah County.
6. Wood Badge courses along with their associated course directors are now available at www.utahscouts.org.
9. Closing Prayer was offered by Steve Baugh.
10. Meeting was concluded at 8:30 p.m.

New Assignments From This Meeting:

- John to ask for permission from the Scout Executive for approval to ask a professional Scouter to serve as All-Star Course Director this summer.
- John to obtain a Leadership Training Committee Guide book for Steve Baugh.
- Stewart Schow and Marc Baker are working on a proposal to promote North Star training in conjunction with Basic Leader Training.

As there was no further business, this concludes the minutes.
Respectfully submitted,

John Gailey
Professional Advisor

* Remember: Our next regular Training Committee Meeting will be **Wednesday, December 2**, 2009, 7:00 P.M.