

## Training Committee Meeting Minutes

Wednesday, October 7, 2009 7:00 p.m.

Council Service Center in Orem

**In attendance:** Doug Muir, Kathy Worthen, Dave Higginson, Lynn Hazel, Becky Barlow, Phil Catherall, Stewart Schow, Lance Lemon, Scott Bunker, Marc Baker, David Wilson, Lance King, Paul Craig, Mark Baldwin, Greg Seibold, Darryl Alder, John Gailey.

**Excused:** Kent Jex, Dean Larson

Doug Muir welcomed all in attendance.

Prayer given by Scott Bunker.

David Wilson led the Pledge of Allegiance; Becky Barlow led the group with the Scout Oath, Lance King led the Scout Law.

### General Session

#### 1. Committee Coordinator Reports

- a. Timberline: Lance reports that we had 30 troops in 2009, we have a similar number planned for 2010. They are still identifying Scoutmasters. There are some concerns that the National Jamboree is drawing away resources, both youth and adult staff. Darryl reported that if districts were identified that need Scoutmasters, that the council can help find leaders.
  - b. Kodiak: Four courses were approved for 2009. Courses for 2010 have not yet been defined. Kodiak is designed to be done at a unit or district level. Course directors must go through a formal training course before a course can be approved. The course is a 1½ - 2 day course.
  - c. Powderhorn: The southern area part of the council desires to hold a Powderhorn course. They have a qualified Course Director, but it must be approved through the region. The Coordinator is still waiting to see the request to hold course. Doug has seen and signed it.
  - d. Wood Badge: 12 courses are approved, with the first one starting in April. Six are sponsored courses. 2 at Heber, 2 at Mutual Dell, 1 at Mountain Dell, 3 at Maple Dell, 1 at Pine Valley, 2 at Bacon Park, 1 at Scofield. Because most stakes only schedule out one year, we were not able to respond to all requests to sponsor courses – therefore, Paul Craig is already working on 2011. Doug reported that he has already had one request for 2012.
  - e. Family Odyssey (Family Training Camp) - Becky Barlow: They have been down checking out the facilities – they really need the dining hall completed. They are still waiting for the fee schedule to be finalized so staffing can proceed. Paul mentioned the Wood Badge course will be headed by the council's first female Course Director.
2. Doug mentioned that former Wood Badge course directors could and should be recruited for other advanced training courses (Timberline, All-Stars, etc.)
3. The Utah National Parks Course Directors conference: Scheduled for January 16, 2010 in Payson, Utah. This Course Directors Conference will be for:
- a. Designated Timberline Staff.
  - b. Designated Varsity All-Stars Staff.
  - c. Designated Kodiak Staff.
  - d. Designated Wood Badge Staff.
  - e. Designated Powder Horn Staff.
  - f. Designated Akela's Council Staff.

- g. Designated Odyssey (Family Training Camp) Staff
- h. A District Training Operations course for those District Training Chairs who have not had this course will also be conducted.

The general session will begin at 9:00 a.m. Doug requested needs and outlines from committee Coordinators so planning can be finalized. Primary target audience is Course Directors, assistants, and quartermasters. Historically, quartermasters head up to Maple Dell the last few hours to sort through equipment.

- 4. Earlier training for any new Training Chairs can be made available (before January 16). There will be one such training this Saturday at 8:30 a.m. in Provo. Registration is online.
- 5. The 2010 Philmont Training schedule is now out. There are no specific weeks at Philmont any more (program-specific) except LDS week. Classes are always intermixed. There is a workshop now for Varsity Scouting. Now is the time to share this with your districts and identify people to invite. Schedule is attached at the bottom of this document.

### **District Training Chair Session**

1. Doug Muir then talked with the District Training Chairs about the *National Required Training Initiative*. The objective is to get all front-line leaders full trained.
  - Vision Statement. *Every boy has a well-trained leader*.
    - It will be recommended to our sponsoring organizations that they develop their own vision in regards to this to ensure they accomplish their goals.
  - Initiative Goals:
    - Every Cubmaster, Scoutmaster, Varsity Coach, Venturing Advisor, Sea Scout Skipper completes basic leader training within one year of registration by Jan 1, 2011. (National goal)
    - All direct contact leaders (assistants to above) complete basic leader training by Jan 1, 2012. (National goal)
    - All leaders participate in advanced leader programs.
  - a. It is anticipated that the Training Initiative will be presented at the next Council Executive Board meeting for their approval of the resolution.
  - b. We are looking at multi-pronged approach. First, to ensure that District Training Chairs have the tools to meet their responsibility with the initiative. Second, to have support from the Commissioner side of the house (Unit Commissioners play a very key role). Third, work closely with the LDS Relationship committee and other sponsoring organizations for their support.
  - c. We will continue to use the Council Training Committee meeting to share ideas between districts. The council will not mandate specific ways on how to incent leaders to complete the needed training, but will support and help however it can. There will be more information coming out from this committee.
2. Trainers Edge: A discussion ensued concerning training the trainers to try to improve the quality of our training at the district level. Doug stated that this is something that needs to be addressed by the Council Training Committee. We are working to fill that position on the committee, and when that happens more support using the Trainers EDGE program will be provided.

3. Utah National Parks Council Training Policy: “shelf life” of training. Youth Protection training must be repeated every 2 years. Trek Safely and Weather Safety need to be repeated every three years. Basic training certification of a leader does not expire as long as they are serving in the same position. If a leader is out of a position for over 2 years, they need to be re-trained. If a leader changes positions, they need to be trained for the new position. Specific decisions are left up to the District Training Chair. These details will be officially posted once final approval of the Council Training Policy is obtained.
6. We want to establish a *culture of training*. We have begun that with the level of advanced training we have offered over the last few years. As leaders recognize the value of becoming trained, this culture will increase. But the vision must be maintained or the culture will be lost.
7. Lance King and other District Training Chairs asked for at least a two-year list of dates and assigned Districts for the Basic Leader training dates conducted at the council offices. This need is for all Districts who conducted Sector or other coordinated Basic Leader Training. The Districts can then proceed in planning their training dates and coordinating with neighboring Districts. This list will be provided by Ben Summerhalder.
8. Briefly reviewed the “Demonstrations” offered during the lunch of the last Basic Training course. Kathy reported that it seemed to go well, with no negative comments and several positive comments. This is still an optional component.
9. Kathy suggested that we need to promote our camps at our training sessions. Again, the Basic Training Committee should be able to help on this.
10. Closing Prayer was offered by Mark Baldwin.
11. Meeting was concluded at 8:40 p.m.

**New Assignments From This Meeting:**

- **District and Council Training Chairs:**
  - 1) **Council Training Committee will send planned Council Service Center Training Dates to District Training Chairs this week.**
  - 2) **Council Training Chairs to submit draft of planned District courses by the end of October.**
  - 3) **Coordination between Districts will take place at the next Council Training Committee Meeting November 4<sup>th</sup>.**
- **District Chair: Share Philmont schedule with your district. Begin work on an invite list.**

As there was no further business, this concludes the minutes.  
Respectfully submitted,

John Gailey  
Professional Advisor

\* Remember: Our next regular Training Committee Meeting will be **Wednesday, November 4, 2009, 7:00 P.M.**

# Philmont Training Center

## 2010 Schedule

### **WEEK 1: June 6 - 12**

Advancement Policy and Procedures  
Strictly for Cubmasters  
Strictly for Scoutmasters  
Geocaching to Promote Scouting  
Learning to Teach Basic Outdoor Skills  
Professional Development – Level 2

### **WEEK 2: JUNE 13 - 19**

Webelos to First Class  
The Unit Commissioner – Supporting Units Needs  
Council Commissioners  
Council Key Three  
Initiative Games for Packs, Troops, Teams and Crews  
District Key Three: Leadership for the Future  
How to Develop Crews that Thrive  
How to Conduct a College of Commissioner Science  
Effective Leadership of Commissioner Service  
National Advanced Youth Leadership Experience

### **WEEK 3: JUNE 20 - 26**

Order of the Arrow Advisor Training  
Putting More Outing in Scouting  
Leading Pack Camping  
Delivering Venturing to your District and Council  
Strictly for the Varsity Coach and Team Committee  
Boys: The Development Stages – Ages 6 – 13  
What's New in Youth Leader Training  
Implementation of Required Training  
National Advanced Youth Leadership Experience

### **WEEK 4: JUNE 26 - JULY 2**

LDS Scouting Leadership Conference

### **WEEK 4: JUNE 27 – JULY 3**

National Advanced Youth Leadership Experience

### **WEEK 5: JULY 3 - 9**

LDS Scouting Leadership Conference

**WEEK 5: JULY 4 - 10**

National Advanced Youth Leadership Experience

**WEEK 6: JULY 11 - 17**

STRICTLY FOR SCOUTMASTERS

Strictly for Scoutmasters

Council and District Training Teams

Putting PIZZAZZ into Cub Scouting

Orienteering and Scouting

Trainer's Edge

Building Strong Packs, Troops, Teams, and Crews

Scouting and Cyberspace

Woodbadge Refresher

National Advanced Youth Leadership Experience

**WEEK 7: JULY 18 - 24**

Strictly for the Unit Committee

Strictly for Cubmasters

Specialized Programming for Venture Crews

Cub Scout and Boy Scout Roundtables, and Venturing Forums

Learning to Teach Basic Outdoor Skills

Troop operations

What's New in Youth Leader Training

Helping Packs, Districts and Councils Succeed using the Cub Scout Outdoor Program

National Advanced Youth Leadership Experience

**WEEK 8: JULY 25 - 31**

National Advanced Youth Leadership Experience

Philmont Staff Association Reunion

**WEEK 9: AUGUST 1 - 7**

Advanced Communication and Counseling Skills

Working with Scouts with Special Needs

District Key Three – Key Leadership for the Future

Training Venture Leaders – Youth and Adults

Advancement Policy and Procedures

Cub Scouts in 2010 (Fast Tracks)

Strictly for the Venture Crew Advisor

Scouting in the Catholic Church

National Advanced Youth Leadership Experience

**WEEK 10: AUGUST 8 - 14**

Membership Growth for Districts and Councils

Becoming a Stronger Executive Board Member

Health and Safety/Risk Management  
District Committees help Strengthen Units  
Council Program Administration  
Panning and Conducting a University of Scouting  
Reconnecting Scouting's Alumni  
Many Cultures – One Mission

**FALL CONFERENCE SEPTEMBER 19 - 25**

Philmont Leadership Challenge  
Project COPE Manager  
Climbing and Rappelling  
Connecting Children and Nature  
Implementing Leave No Trace in the Council  
Project COPE Director Training  
Properties  
Trek Leader Planning and Advanced Outdoor Skills  
Wilderness First Aid  
Conservation USA  
New NYLT  
Cub Scouts in 2010 (Fast Tracks)