

TRAINING COMMITTEE MEETING

Orem Service Center

2 SEPTEMBER 2009, 7:00 pm

Call in# 800-261-0546 participant code 1524571

- 7:00 Welcome & introductions Myrle Astrope
- | | | | |
|----------------|------------------|--------------|------------------|
| | Present: | By Phone: | Staff: |
| Doug Muir | Howard Christy | Lynn Milican | Steve Royster |
| Kathy Worthen | Lance King | | Darryl Alder |
| Rex Barrington | John Williams | | John Peterson |
| John Leder | David Wilson | | Bruce Alder |
| Beck Barlow | Ben Summerhalder | | Ben Summerhalder |
| Paul Craig | Kent Jex | | |
| Lance Lemon | Stewart Schow | | |
| Robert Cottam | | | |
- 1- Invocation Dave Wilson
 - 2- Pledge of Allegiance, Scout Oath & Law Paul Craig
 - 3- Agenda overview and additions
 - 4- New Business
 - A. Status of Council Training Policies Document Doug Muir

This has been on hold since June waiting on Family Wood Badge details. Also the council has been named as a pilot council in a new training initiative. Both must be reflected in the document. This document will be sent to committee members during the month, a quick response would be appreciated by Doug.
 - B. Reports
 - Wood Badge Paul Craig

Nine of 11 courses are complete. All courses met numbers goal Except Thunder Ridge (we will not hold a course there next year). Twelve courses have been approved for next year, with course directors approved by the Region. This spring we composed a letter to stake presidents, explaining Stake sponsored Wood Badge requirements. The guideline suggests that a stake can select 50 percent and the Council Wood Badge Committee will select 50 percent. In many of these sponsored courses there are Wood Badge bead holders that are no longer qualified for the 21st Century Courses. Paul asked that the letter be resent. Doug reminded the group that council policy would cover this. Paul is pleased with the new food arrangements, which saved a lot of money. Doug reported that when he started the council struggled to get 3 courses
 - Akelas Council Lynn Milicam

Twenty-six participants, but too early to close out cost centers. Has a 2010 course for August 10-14
 - Timberline Lance Lemon

1285 youth in 30 troops with average 29 per troop. We have 24 troops in place already for 2010 and plan to grow to same as last year
 - All-stars Kent Jex

One course sponsored by 3 lehi stakes in conjunction with Timberline, Merit Badge Camp, Wood Badge. Happy to help any district sponsor a course.
 - Kodiak Dave Wilson

Not able to give a report tonight. Dave Wilson reported on how to certify a course director for Powder Horn. We have a request from Russ to hold a stake

sponsored Course like our Wood Badge Courses. National and region would like all adult leaders Scoutmasters and Coaches could attend, this is High Adventure resource training. The maximum number is 48 or 56(with approval from Region) Basic Training at Council Office
About 90 in English and 120 Spanish last month in council office.

- C. **Family Wood Badge August 9-14** Doug Muir
This is not to be confused with Family Camp, this is the full family of training including Kodiak, All-stars, Timberline and Wood Badge
Must have the dining hall completed to run this course or revert to a "Plan B".

- D. **Training : Required Training 2 year program** Steve Royster
Five other Western Region Councils have joined us. Year one 2010 we are targeting all Cubmasters, Scoutmasters, Coaches, and Advisors 100% trained. Year two we will train all their assistants 100% trained. We must meet the definition of fully trained: Fast Start, Youth Protection, This is Scouting, and Leader Specific required for all. North Star required for Boy Scouting and Varsity Scouting. Council Committee may allow past training to count toward certified training status. Requirements for us to participate to identify staff advisor who is Ron Nyman, Support of the Council Training Committee, which Doug agreed to give. Council staff in Registration makes sure data is entered. Districts must make it job one so that group training, small group, unit or one-on-one training will all be employed to see that all leaders are trained. Required training for online courses require personal ID number, this is located on their membership card, can be obtained from Unit Online Advancement person or through a call to any Scout office in the Council.

Doug reminded us that current council policy allows a two year shelf life for someone whose service is interrupted, for continuous service maintains training by nature of service and Roundtable attendance or by serving on a training staff. This is being addressed in the proposed Council Training Policy document that will be out for final review shortly.

Paul Craig asked about reporting procedures if a CD is used. In a group setting, a roster can be turned in, staff will post training for those attending. Stewart reported that "this is Scouting" is the only training on the CD at this time. Dave Wilson asked if we can anticipate National support. Steve R. replied that it is likely. Doug reported District Training Chairs need to regular reports of unit leader status.

- E. **Action item: print training status reports for all unit leaders.** Darryl reminded all to use National Training Codes found on pp 9-9 in *Leadership Training Committee Guide*. Paul Craig pointed out that he must have records for all Wood Badge participants. The committee asked for paper copies and Stewart asked for electronic copies. Staff agreed to print a detailed report of top contact leaders.

Wood Badge Training Requirements. Training is needed prior to Wood Badge as a participant. Many come back to get the training after Wood Badge. Becky Barlow asked if it would be appropriate to ask for youth protection training cards for her Wood Badge Staff. One District Training chair felt it is our obligation to get all people trained who attend Wood Badge, in fact, no scout leader should meet with boys without Youth Protection Training and Fast Start.

This should be our standard. The real question is how to get the training to the people rather than get people to training. Doug pointed out in a stake sponsored Wood Badge he simply asked the district to offer the course to his stake members, he required all his stake wood badge candidates to attend this course before they attend Wood Badge.

- F. **2010 Course Directors Conference.** Lance Lemon asked for a confirmed date for next years Council Course Directors Conference. January 16th, 2010 is the date set and it will be held in Payson as in the past. Lance will coordinate the scheduling of the building. More information will follow.

All sub committees were excused for subcommittee meetings

G. District Training Chair Meeting

District Sponsored Leader Specific Training **Stewart Schow**
Stewart pointed out that the projected attendance at the January Leader Specific Training at the Council Service Center will likely exceed the capacity of the facilities. He proposed that we accommodate more locations for the January Leader Specific Training. It was agreed that the Alpine and Lehi Districts would conduct Leader Specific Training that same January date and be prepared to accommodate the anticipated need. Doug will identify another District in the South end of the county that is holding training in January and ask them to also accommodate others outside their District.

Ben Summerhalder suggested that we set a maximum for each class capacity and direct additional registrations to other district locations. The Council Service Center would still seek to accommodate all "walk-ins".

Diamond Fork and Black Hawk districts will host the Orem Basic Training in place of Palmyra district, which is no longer a district. The target date is January 23.

- E. **North Star Training.** A course is being conducted September 17-19 at Entrada High Adventure Base by Districts in the Carbon County Area. John Behm, Senior District Executive is the contact.

- F. **Update on Lehi Sponsored Leader Specific Training at Orem** **John Leder**
John reported that his district wants to make this September's Orem office training. This will include OA Indian Village, Scuba, archery, horsemanship, cooking demo, 50 miler—they will need 30 more minutes for lunch. Boy and Varsity Scouting have 8 hours of training, so an additional 30 minutes, may seem like a lot. Since this is usually a working lunch, it was suggested we serve the sandwiches and let trainees roam to this training See 'n Do. Paul Craig reminded us that this is supplemental training and might be off mission for basic training. Eight hours of training is likely too long for some of our trainees. John wants this to be an add-on to give ideas, while having fun and getting a little adventure. Doug asked that we allow the Lehi district to do this, but careful evaluation following the event is a must. They will keep this to the lawns and other areas. This is a one time test and not a new standard.

- G. **Outdoor Leader skills for Webelos Leaders** **Ben Summerhalder**
Wants to have this separate from North Star. Ft. Utah district would like to see this done along side North Star. Wants to try it in the spring and fall this year.

Lance King wants to join with another district if one is getting done. Webelos do not have to do an overnight campout to make this training happen. Ben invited any district to join them at a Council sponsored course at the Orem office in Spring.

- H. Nebo sponsored Leader Specific Training in Orem Ben Summerhalder
Next basic training is 21 NOV is a conflict with the BYU air force. The group explored the week before and two weeks after—all with conflicts. Nebo is the sponsoring district.

8:30

Next meeting 7 Oct
Motion to adjourn by Chair

Benediction Lance Lemon
Being no further business this concludes the minutes.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Darryl H. Alder". The signature is written in a cursive style with a large initial "D".

Darryl H. Alder
Director of Support Services