



A Bishopricks overview of Cub Scouting Basics and Helpful Guidelines

For calling new leaders for
your ward's Cub Scout pack.

This packet should include resources for you to better understand what you are asking the potential leader to do. It includes 10 pages of general information and tips to help you extend the call, as well as position specific Calling sheets and a New Leader Checklist for you to use during the interview and to give to the new Cub Scout leaders to take home with them for their own reference (maybe to study as they decide to accept or not?) Feel free to copy any pages you feel would be helpful to your ward's Primary, Cub Scout or Scout leaders.

This is not an official publication of the Church of Jesus Christ of Later-day Saints or of the Boy Scouts of America.

This packet was written/created specifically for Ward Bishoprics in the Spanish Fork South Stake, summer 2016 To help them have a better understanding of the Cub Scouting program of the Boy Scouts of America as used by the Church of Jesus Christ of Latter-day Saints as part to the ward's primary.

This resource was put together to using various sources including:

1. *Scouting Handbooks for Church Units in the United States Revised May 2015*. Referred to here as the "Scouting Handbook". It is available for download online at lds.org and is also available in the LDS Gospel Library app under leadership.
2. Handbook 2: Administering the Church (2010)
3. Scouting Positions Calling List found at ldsbsa.org (dated 6/9/2016)
4. A Scouting Reference for Ward Leaders, 2005 Edition found at lds-scouts.org
5. Information found in the BSA publication *The Cub Scout Leader Book*
6. Information found at scouting.org (the national BSA's website)

The Keys to the success of Scouting are: 1) understanding the value of Scouting in preparing boys to receive the priesthood and live the gospel principles, 2) parent involvement, and 3) a commitment to Scouting by ward and stake leadership. Scout leaders need training not only through the Boy Scout training programs but also by Church leaders with a firm foundation of the purpose and potential of Scouting in shaping the lives of boys and young men.

Why Cub Scouting?

Purpose of Scouting in Primary -

Scouting can help boys enhance close relationships with their families and the Church while developing strong and desirable traits of character, citizenship, and physical and mental fitness. Under priesthood leadership, Scouting should complement the efforts of Primary classes in building testimonies in boys. Scouting under Church sponsorship should become an extension of the home and Primary classes. Scouting functions as part of the Church's activity program for boys. Scouting activities should be planned to fulfill gospel-centered purposes. (Scouting Handbook 1.1 - with references to Aaronic Priesthood and YM removed)

Mission of the BSA - The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

The Aims of Scouting - Every Scouting activity moves boys toward three basic aims: character development, citizenship training, and mental and physical fitness.

“To commit a boy to do his best—to do his duty to God, to his country, to his fellowmen, to true principles, and to himself—is to open avenues of vision and direction for him which can be critically important in his life. A young man who understands and is fully committed to the great principles of the Scout Law has his feet firmly planted on a path that can lead to a happy and constructive life. He will qualify for his own self-respect and he will very likely form wholesome relationships with others and will establish an honorable family. Being true to Scout principles will help him in forming a companionship with his Heavenly Father that will strengthen all the other relationships and aspects of life.”

- Spencer W. Kimball

“Scouting helps prepare boys for Church responsibility. If this were not true, we would drop the program tomorrow, because we want these boys to become better men and boys and honor their priesthood and to be faithful members of the Church and kingdom of God. Scouting will help them do that and so it isn't any wonder that President Heber J. Grant at one time said, “It is my desire to see Scouting extended to every boy in the Church.”

- Ezra Taft Benson

“I submit that if every boy in America would learn [the Scout] Oath and live by it, this land would grow ever more beautiful as the years pass, ever more peaceful, ever more law-abiding, ever more respectful, ever more reverent.”

- Gordon B. Hinckley

“We are builders of boys... the greatest verb in the vocabulary is to love; the second is to help. It is the mission of the Boy Scouts of America to serve others by helping to instill values in young people and, in other ways, to prepare them to make ethical choices over their lifetime in achieving their full potential. . . . I commend you leaders of boys, for you demonstrate by your lives that the greatest gift a man can give a boy is his “willingness to share a part of his life with him.”

- Thomas S. Monson

“Scouting is an excellent program which develops character in young men. I am grateful for the influence of Scouting in my life and the lives of my sons and grandsons.”

- James E. Faust

“The promise of the Scout Oath and the twelve points of the Scout Law point young men along the path of being prepared for the 21st century. They provide a solid and powerful magnetic force toward development of a well-rounded and noteworthy character that counts. If every boy in America knew and observed the Scout Oath, we would do away with most of the jails and prisons in this country. If each of us would live up to those few words, “On my honor, I will do my best,” whether it be in school, whether it be in our social life, whether it be in our business or professional life, if I will do my very best, success and happiness will be mine.”

- Gordon B. Hinckley

Organizing your Ward's Cub Scout Pack

The following 7 positions must be filled to a charter a pack with the Boy Scouts of America:

- *Charter Organization Rep - Bishopric Member
- *Committee Chair
- 2 Committee Members - Primary Counselor over Cub Scouts & a Bishopric counselor (see below 4.3).
- *Cubmaster
- *2 Den Leaders

A well staffed pack will have at least 13 adult leader positions filled:

- COR - Bishopric Member over Scouting
- Committee Chairperson
- Committee Members - at least 2
- Cubmaster and Assistant Cubmaster
- Pack Trainer
- Webelos Den Leader and Ass't Webelos Den Leader
- Bear Den Leader and Assistant Bear Den Leader
- Wolf Den Leader and Assistant Wolf Den Leader

*These 5 are usually callings. Committee members are often volunteers (parents) but this varies depending on the desires of the COR. Non members can fill any of these positions also. This is the bare minimum to charter a pack with the BSA. The only person that can appear twice on the charter is the COR, he may also be registered as the committee chair or member.

Scouting Committees - (Scouting Handbook 4.3 emphasis added)

*The bishopric organizes ward **Scouting committees to ensure that Scouting functions properly** as a supporting activity for Aaronic Priesthood young men and for boys ages 8 through 11. The bishopric calls several capable adults (including fathers and mothers of boys and young men) to serve as committee members. One of the committee members is called to serve as the chairperson. Qualified adults, including those who are not members of the Church, may serve on these committees. **Each committee should include a member of the bishopric.** A Scouting committee can be as large as needed to carry out its responsibilities to the individual Scouting units...members of the **Primary presidency** should be assigned as follows: the member responsible for the 11-year-old boys serves on the Boy Scout troop committee, and the **member responsible for boys ages 8 to 10 serves on the Cub Scout pack committee.***

Unless it is absolutely impossible, a ward should organize at least two committees: a pack committee and whatever other Scout committees it might need. While the Boy Scouting, Varsity Scouting, and Venturing programs have many features in common (most especially that most of the boys are in the Young Men program), Cub Scouting is totally different. It is family-oriented, it is not boy-run, and it does not need to correlate with priesthood quorum activities. Being so different from the other Scout programs, the Cub Scout pack really needs a committee of its own.

Some Scout sponsors consider the Scout committee to be irrelevant, just an honorary calling to fill technical charter-renewal requirements. No service is asked for, and none is expected. These "paper committees" are useless. Having a paper committee imposes a burden on Scout leaders that often results in leader burnout. Furthermore, this practice jeopardizes the integrity of the sponsor, since it has intimated to the BSA that the unit has a functioning committee when it does not. Functioning committees are critical! The committee carries out many administrative responsibilities, allowing Scout leaders to spend more time with boys. While a Scout unit can renew its charter with only three committee members, having a larger committee spreads the work around, better serves the unit's needs, and prevents leader burnout—to which Scout leaders are very susceptible. If your ward can support a larger committee, it is advantageous to have one.

Make whatever callings are needed in order to fill required Scouting positions well before recharter time. (Fall) This includes having a Scout committee for each ward Scout unit. This should be a working committee and not just names submitted in order to technically satisfy BSA requirements. A paper committee is useless. Not having enough leaders registered is a common reason why units recharter late.

Cub Scout Leaders Require....

Scouting Requires Specialized Training.

Just as every task in daily life has its own learning curve, so every calling in the Church has its own learning curve. Scouting is a special Church calling. While years of attending Sunday School classes, reading the scriptures, serving in youth callings, and doing all of the other things that active Church members do, prepares a person for most Church callings, newly called Scout leaders often come to this position with very little knowledge about Scouting. Even men who have been Scouts as youths have little knowledge about adult Scouting because it is one thing to be in a program, but quite a different thing to plan, train, and execute a program with the many facets that Scouting possesses.

All Church Scout leaders, regardless of what positions they hold, need to know the Boy Scouts of America (BSA) policies and procedures, as well as Scouting aims and methods for the age group that they are working with. They must have BSA Youth Protection training and be acquainted with the details of Church's Scouting policy, of which most Church members are totally unaware. They must be acquainted with safety procedures for every activity in which they participate. Every branch of Scouting has its own award requirements, about which Scout leaders must be acquainted. For leaders who have had little experience in the out-of-doors, there is the acquisition of outdoor Scouting skills, which, in order to make Scouting safe, are quite extensive. This is only a partial list of what Scout leaders need to know. It has been suggested that if a scout leader does not have time to get trained then they do not have time to be a scout leader.

Experience Is Important.

While training is important, experience is the real key to a long-term quality program. Training provides much useful knowledge and valuable information, but some things are learned only through experience and the application of the knowledge, skills, and attitudes taught in the BSA training programs. Basic training provided by the BSA is a rather short experience, a few hours for most positions. It provides a Scout leader with a map to follow and teaches what the mileposts are that will measure how far one has come toward being a good Scout leader. Experience, on the other hand, provides insight and a clear vision that the application of Scouting's techniques and principles will work their magic with boys.

Why a Scout Leader Should Serve at Least Three Years

Scouting is among the most challenging callings in the Church—it requires a lot of training and benefits greatly from on-the-job experience. How well your Scouting program performs depends not only upon whether your leaders are trained, but also upon whether they are experienced—and they will not be experienced unless they are left in their positions long enough—preferably not less than three years.

The BSA recognizes the importance of experience by basing most adult awards on having tenure of at least three years—and for good reason. It takes twelve months for a Scout leader to experience the entire year's program. During the second year he begins to apply and experiment with what he has learned his first year. Usually, it is not until his third year that he is running an adequate Scouting program. If he is released short of three years, the unit never really reaches its stride. The unit must rebuild, and the new leader must begin the climb up the learning curve. Unfortunately, boys in the pack are shortchanged. A boy's experience in Scouting is a short one. Three years represents a large portion of that time, and if every year or two he has a new Scout leader, most of his Scouting life will have been spent with a struggling leader. Ward Scout programs are better run by seasoned Scouters and not by novices. If you change Scout leadership every year, you will always be working with novices.

A Testimony of Scouting - Many members know very little about Scouting and will come to the calling with some preconceived ideas about what scouting is and why it is or isn't important. They need to be told by the bishopric that it IS important and encouraged to gain their own testimony of it's importance. The COR can really set the tone for the ward scouting program based on what he treats as important. Training? Safety? etc.

Calling Cub Scout Leaders

Calling Adult Scouting Leaders - (Scouting Handbook 8.5 emphasis added)

*Worthy adults, whether members of the Church or not, may be called to serve as Scouting leaders. A current membership record of each member called to serve in Scouting should be in the local unit. **All adult Scouting leaders must be properly registered and must complete Youth Protection Training before beginning their service.** Members of the Church who serve in Scouting assignments should be **sustained and set apart** (see also 8.8). Others who request it may receive a blessing from a member of the bishopric to help them in their assignment. The bishopric may call men or women to serve as Scouting leaders for Primary-age Scouts. Women do not serve as leaders for young men of Aaronic Priesthood age, but they may chair or serve on Scouting committees. When possible, **leaders should be allowed to serve in Aaronic Priesthood and Scouting callings long enough to become fully trained, establish strong activity programs, and effectively touch the lives of boys and young men.***

A Scout Calling Is Unique. - A Scout calling is a special type of calling, different from any other Church calling. In no other calling does an individual have to apply to join a non-Church organization, and be approved by that organization before being able to serve in the Church calling. Ward Scout leaders are asked to do this. They must register with the Boy Scouts of America (BSA), agree to abide by its policies and procedures, and take specialized training. They are expected to attend BSA meetings such as the Cub and Scout roundtable, and may incur some personal expenses such as the purchase of a uniform. Some Scout callings require a heavy time commitment including taking a significant amount of time off work.

Scout leaders often become role models for a boy, or fill a void in the life of a boy who has no father. These leaders work with boys in activities that boys enjoy. This close relationship builds friendships that can last long after a boy has left Scouting. It is this friendship, this trust that a boy has in his Scout leader, which often leads a boy to share his leader's ideals and imitate his actions. Thus, the person who is selected to be a Scout leader is very important.

Preparations for Making a Call

- **Know What the Job Demands!** Before a call is made, the bishopric member making the call should review what BSA and Church responsibilities involved. This is especially important if the bishopric member has limited knowledge about Scouting. Having been a Scout as a youth or having a son in Scouting does not tell a person what the adult Scouting responsibilities are. (Individual position specific calling sheets are provided with this packet to help with this part of the process)
- **Be familiar with the my.scouting.org website** and how to create a new account there. Be prepared to help walk them through the process to create a new account so they can take the required Youth Protection Training. (This could possibly be done in the clerks office directly after accepting the call)
- **Maintain a Ready Supply of Adult Applications.** If the person accepts a calling to work with the Scouts, an adult application must be filled out immediately. Have one readily available so this can be filled out during the interview. Don't forget the background check permission signature & references.
- **Have Ready Access to the Appropriate Leader Literature.** - Just as Primary teachers need instructor manuals to carry out their assigned tasks, in a similar way, Scout leaders need Scouting manuals to carry out their assigned tasks. Developing and maintaining a ward Scout library will make it unnecessary for every Scout leader to purchase all Scouting reference materials. All leaders, however, should have their own copies of the basic manuals that are necessary for the positions to which they are called so that they can highlight, write in and make personal notes where necessary.
- **Copy handouts** - Have a copy of the New Leader Checklist as well as the calling sheet/job responsibility list for the specific calling you are extending. Be sure to give these both to the potential leader.

Responding to the Call to Serve: The Four T's of Scouting

When a call comes to be a Scouting leader, that call should be taken very seriously. You have a sacred trust hat's been put upon you to be responsible in this calling that you've received. There are four major "T's," that I would like to refer to that will help you be successful in your calling as a Scouting leader.

The first "T" is the "T" of testimony. We encourage you to bear your testimony of the gospel of Jesus Christ, to strengthen your testimony, to have that testimony ever available so that the young men will know that you believe in Jesus Christ and His atoning sacrifice and that you want to serve Him all of your life.

The second "T" requires your time. Scouting takes time, and so we expect that you will devote the proper amount of time, not that we expect you to neglect your other duties and responsibilities as a father and as a husband [or likewise, as a mother and as a wife]—a family leader— but time is required to be a good Scouting leader.

The third "T" is to be trained. There are wonderful Scouting training camps and opportunities which give you the skills and attributes so that you will know the fine points of Scouting. Much of what is successful in this world comes down to the small, fine points, and you need to learn those.

And finally, your **tenure, the fourth "T," is required**, that you stay in [your] Scouting calling a lengthy period of time because, after being trained and learning the attributes of a good leader, we hope that those will endure for a lengthy period of time. As you examine the [eight] priesthood purposes for the Aaronic Priesthood [and likewise, the purpose and objectives of Primary], look carefully at what you are trying to accomplish when you plan an activity. As a young man becomes converted to the gospel of Jesus Christ and lives by its teachings, that goal is buttressed and supported by Scouting. And so as you look at what you're going to plan for an activity, a teaching or training opportunity, examine how the priesthood purposes can be taught and trained while in that activity.

- Elder Robert K. Dellenbach Former Young Men General President as reported in *The Scouter Digest* Winter 1999

Former Young Men General President Charles W. Dahlquist II, speaking at a conference in September 2004, discussed the "Four Ts of Youth Leadership: Testimony, Training, Time, and Tenure." In talking about tenure, he stated:

"When I was stake president, I would tell our bishops, "In this stake, when we speak of youth leader tenure in callings, we spell it t-e-n y-e-a-r." It takes time in a calling before the youth build what missionaries have called a "relationship of trust." That someone is qualified to serve in another calling is not sufficient reason to release a Scoutmaster to become a counselor in an elders quorum presidency or for any other calling. Unless the Spirit shouts, I have found it a good rule of thumb to leave Young Men leaders in their calling for a sufficient length of time to be trained, to apply what they have learned, and to make a difference in the lives of the young men they serve.

It is often very difficult to find good leaders of young men. If they are good, leave them there. If you must change them, change them to another age group, but leave them where they can make a difference in the lives of young men and in the generations unnumbered that follow. I have a friend who was just released as Varsity Coach and teachers quorum adviser in his ward. I asked him how long he had served there. His reply was "four years!" And then he added, "I have just been called as ward clerk, but I know that in a few months the Scoutmaster position will open up, and I believe that shortly I will be back with the youth!" What a wise bishop to keep those who are great with youth serving with the youth! Bishops, carry on!"

About Training

Training is essential to all we do. . . It is no different in the Aaronic Priesthood. What makes us think that just because it is God's work, we don't need to be trained? The Prophet Joseph went through years of training at the feet of Moroni and other heavenly beings for his marvelous work (see D&C 128:19-21). So we too must become qualified for the work. . . As leaders we need to know where we are going, or else we will go astray. We must be trained and directed; we must catch the vision. . . .

In the United States and Canada, we have a wonderful partnership with the Boy Scouts of America. Scouting in these countries provides a vital application phase of the learning process for our Aaronic Priesthood quorums. I have found an unexplained reluctance on the part of some priesthood leaders to implement fully Scouting, Varsity Scouting, and Venturing as the activity arm of their quorums and to become trained themselves. Elder Vaughn J. Featherstone once said, "I do not believe that Varsity Scouting is on trial in the Church, nor is Boy Scouting, Cub Scouting, or [Venturing]. But rather it is my firm belief that bishops, and the ward leaders, the advisers, Scoutmasters, coaches, and [Venturing] advisers are on trial. The program will work if they will work and become trained and put into effect the things they have been trained to do" (personal letter to Thane J. Packer, Oct. 7, 1997, in Thane J. Packer, *On My Honor: A Guide to Scouting in the Church*, [1998], 57).

My experience has shown that this is true. As a newly called Scoutmaster, I think I did a reasonable job. We accomplished much, advancement was passable, and we garnered a number of awards at our annual council Scout camp. But not until I finished my basic Scouting training and then Wood Badge training did I realize how much more we could have done to strengthen our boys.

Charles W. Dahlquist II
Young Men General Ppresident
September 2004 Open House

The BSA Criteria for a "Trained Scout Leader"

Leaders who complete all their required training for the position in which they are serving are authorized to wear the Trained Leader emblem (patch) on their left sleeve directly below their badge of office. If leaders change positions, even within the same unit, they need to complete their new position's Leader Specific Training to correctly wear the Trained Leader emblem on their uniforms.

YOUTH PROTECTION TRAINING: Required for All Registered Scout Leaders Scouting requires all leaders to complete the adult Youth Protection training (YPT) it can be taken online at my.scouting.org ALL leaders must take this training and attach a certificate of completion (available to print at the end of the training) with their registration. It must be taken every 2 years to remain current.

CUB SCOUT POSITION-SPECIFIC TRAINING: Is also available online at my.scouting.org. There are 3 training Cubmaster, Den Leaders and Pack Committee. Each training is broken into 3 main modules (Before the first meeting, The first 30 Days & Position Trained) each module is made up of multiple short training videos (2-17 mins). and can be completed piece by piece a little at a time but the leader must continue to be aware of what's next and keep on top of it until done. Total time is about 3-3½ hrs depending on the position and can be done at own pace at home. The district also provides position-specific training if requested. This live training takes about 1½ - 2 hrs (depending on attendance and questions) The main advantage of this format is that it allows for questions to be answered on the spot. It is also the best option for those who are not very computer savvy or for those would just rather do it in person.

Completion of the above trainings means the may wear the trained patch on their uniform.

ADDITIONAL ONLINE TRAININGS - There are many supplemental trainings on my.scouting.org like weather hazards, This is Scouting, Safe Swim Defense, Safety Afloat and others. Cub Scout leaders should be encouraged to complete these also. Some are required before submitting a tour and activity plan.

ADVANCED TRAINING - There are also advanced training camps where the leaders go "live the life" for a week, a few days, or a **couple of weekends**. **WOOD BADGE** is one of these. It is a national leadership training course for adult leaders. **AKELA'S COUNCIL** is similar to Wood Badge but specific to Cub Scout leaders. It was developed right here in the Utah National Park Council and is unique in it's methods of training and in it's comprehensive program. It is the best way to turn a good Cub Scout leader in to a great Cub Scout leader! Encourage you leaders to attend.

UNIVERSITY of SCOUTING - Is another "live" training offered by the council. It is a full day of multiple classes of the leader's own choosing. It is worth the time invested to go learn, get ideas, get inspired and motivated.

ROUNDTABLE - is a form on supplemental training. A place where leaders can go to ask questions, share ideas and network with other leaders in the stake/district. It is an invaluable monthly meeting for Cub Scout leaders to attend.

Basics of Cub Scout Advancement in an LDS Pack

In an LDS pack all boys join and advance to the next den according to his age. Cub Scouts do not “go back” and work on ranks designed for earlier ages, even if missed due to their time of joining. Likewise, Cub Scouts do not “move ahead” or work on the next rank until the appropriate age is reached.



Each Boy must earn the Bobcat rank first. It has only 7 simple requirements that involve learning about the values, signs, and symbols of the Boy Scouts of America and Cub Scouting. While he is working on his Bobcat he may work simultaneously on the adventures in his handbook, but he must finish the Bobcat requirements before any other rank is awarded.

Each of the other four ranks are earned by completing the same three basic requirements:

1. **Complete 7 Adventures.** Which specific adventures as well as how many required vs how many electives will depend on which rank he is trying to earn (One required adventure will always be a Duty to God adventure). “Adventures” are collections of themed activities representing approximately three den meetings. Elective and required adventures may be undertaken at the same time.
2. **Parent Guide** – Inside the front of every boy’s handbook is a 23 page booklet titled “Youth Protection: How to Protect Your Children From Child Abuse, A Parent’s Guide” This booklet has lots of information for parents to read and should help every parent understand the BSA Youth Protection guidelines (2 deep, no one-on-one, buddy system, and more). It also gives them 5 specific topics and exercises to use to talk about these subjects with their children..
3. **Cyber Chip Award** - Each year the boy needs to go online and earn the Cub Scout Cyber Chip Award for his grade. There are requirements for 1-3rd grade and for 4-5th grade. A boy will learn about internet safety, cyber etiquette, and other useful information about being safe online and in the real world. If he is in the same grade range the next year he will “re-charge” his cyber chip.



A Wolf den is for 8 year olds and are working on the Wolf Rank requirements - To earn the Wolf rank a boy must complete the **6 required and 1 elective adventure**. The specific requirements for completion of each adventure can be found in the Wolf handbook for the boys as well as in the den leader guidebooks for the leaders. An adventure loop is awarded for each completed adventure which is worn on the official Cub Scout belt.



Bear den is for 9 year olds and they are working on the Bear Rank requirements - To earn the Bear rank a boy must complete the **6 required and 1 elective adventure**. The specific requirements for completion of each adventure can be found in the Bear handbook for the boys as well as in the den leader guidebooks for the leaders. An adventure loop is awarded for each completed adventure which is worn on the official Cub Scout belt.



Webelos den is for 10yr olds and they are working on both the Webelos and Arrow of Light Rank requirements. Just as with the other ranks, completion of **seven adventures** for each rank are required to earn the Webelos and Arrow of Light ranks. For the **Webelos, 5 required adventures and 2 electives**. For the **Arrow of Light rank 4 required adventures and 3 are electives**. There is a pool of 18 electives available that are shared and chosen from for both ranks. It works best and really helps the Webelos den leader if both duty to god adventures are done at home with their families. An adventure pin is awarded for each completed adventure. These may be worn on the Webelos colors or on the front of the Webelos cap. The boys are free to work on required and elective adventure pins at the same time.



When the requirements for each rank are fulfilled, the rank badge is presented at the next pack meeting.

Basics of Cub Scout Advancement

Delivering the Cub Scout Program - Den leaders, Cubmasters, and their assistants conduct the meetings and implement the three steps in Cub Scout advancement: preparation, qualification, and recognition. The den leader guides explain the mechanics for doing so while helping to maximize advancement. Den meetings—ideally three per month, one of which may include an outing, are designed to result in advancement for all boys. To achieve a full experience and the greatest impact, incorporate at-home projects to challenge and encourage parents and sons to work together. Packs should meet monthly to assure timely recognition of the Cub Scouts' accomplishments.

The Role of the Pack Committee -The responsibility for Cub Scout advancement *administration* belongs to a pack committee. The pack committee collects den advancement reports, compiles and maintains them in pack records, and reports advancement to the council through internet advancement. They purchase awards and ensure their prompt presentation as well as help plan and facilitate various ceremonies.

Who Approves Cub Scout Advancement? - If an activity is completed outside of the den meeting, the parent, adult partner, or another trusted adult should sign in the boy's handbook, indicating the Cub Scout has done his best to complete the requirement. The den leader then approves that requirement after consultation with the family or the boy to confirm completion. If the requirement is completed in a den meeting, the den leader signs in both places. Den leaders may, however, ask an assistant or parent who helps at meetings to play the role of "Akela" and assist with the approvals. For Webelos and Arrow of Light ranks, the den leader signs for approval of all requirements, unless the den leader delegates this responsibility.

"Do Your Best" - Cub Scouts—even those of the same age—may have very different developmental timetables. For this reason, advancement performance in Cub Scouting is centered on its motto: "Do Your Best." When a boy has done this—then regardless of the requirements for any rank or award, it is enough; accomplishment is noted. This is why den leaders, assistants, and parents or guardians are involved in approvals. Generally, they know if the effort put forth is really the Cub Scout's best.

Awards & Recognition - When a boy completes his advancement, he should be congratulated immediately and publicly. And though the badges of rank should be presented at the next pack meeting, it is best to present some items, such as adventure loops and pins, soon after they have been earned. They could be presented at a den meeting and the accompanying pocket certificates can be used in a ceremony at a subsequent pack meeting—or vice versa with the pocket certificates at a den meeting. However this is done, it is important to note that advancement is an individual process, not dependent on the work or progress of others. Awards should not be withheld for group recognition. Likewise, a boy should not be presented with recognition he has not earned simply so that he will "not feel left out."

Almost finished - In the same spirit as "Do Your Best," if a boy is close to earning a badge of rank when it's time for him to move onto the next den, the pack committee, in consultation with the den leader and the Cub Scout's parent or guardian, may allow him a few weeks to complete the badge before going on to the next rank. Earning it will give him added incentive to continue in Scouting and carry on and tackle the next rank.

Advancement isn't everything! - not only do boys learn and advance at different rates but some will not advance (earn a rank) at all—and that's okay. Advancement is just one of the methods of Cub Scouting, not THE reason a boy joins. Keep the actual purposes of Cub Scouting in mind and you can't go wrong. If a boy is making friends, having adventures and having fun... Cub Scouting is still a great thing with much to offer!

Cub Scout Information

I am in Pack # _____

Sponsored by _____

I have been asked to be the

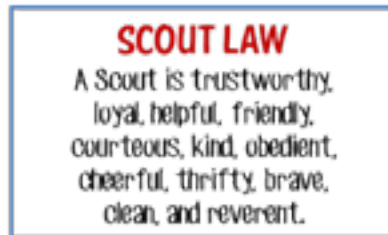
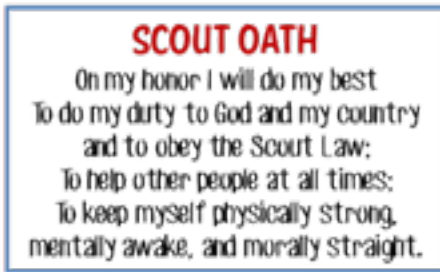
My COR is:

My Unit Commissioner:

The Cubmaster:

The Pack Committee Chair:

Other Committee Members:



My Assistant (if I have one) is _____

Den Meetings are held _____

Pack Meetings are held _____

Pack Leaders (Committee) Meetings are held _____

Roundtable is held _____

Additional Questions or Info:

PACK ORGANIZATION CHART

FOR AN LDS WARD

Boys move into and out of Cub Scouting (and dens) according to their age.

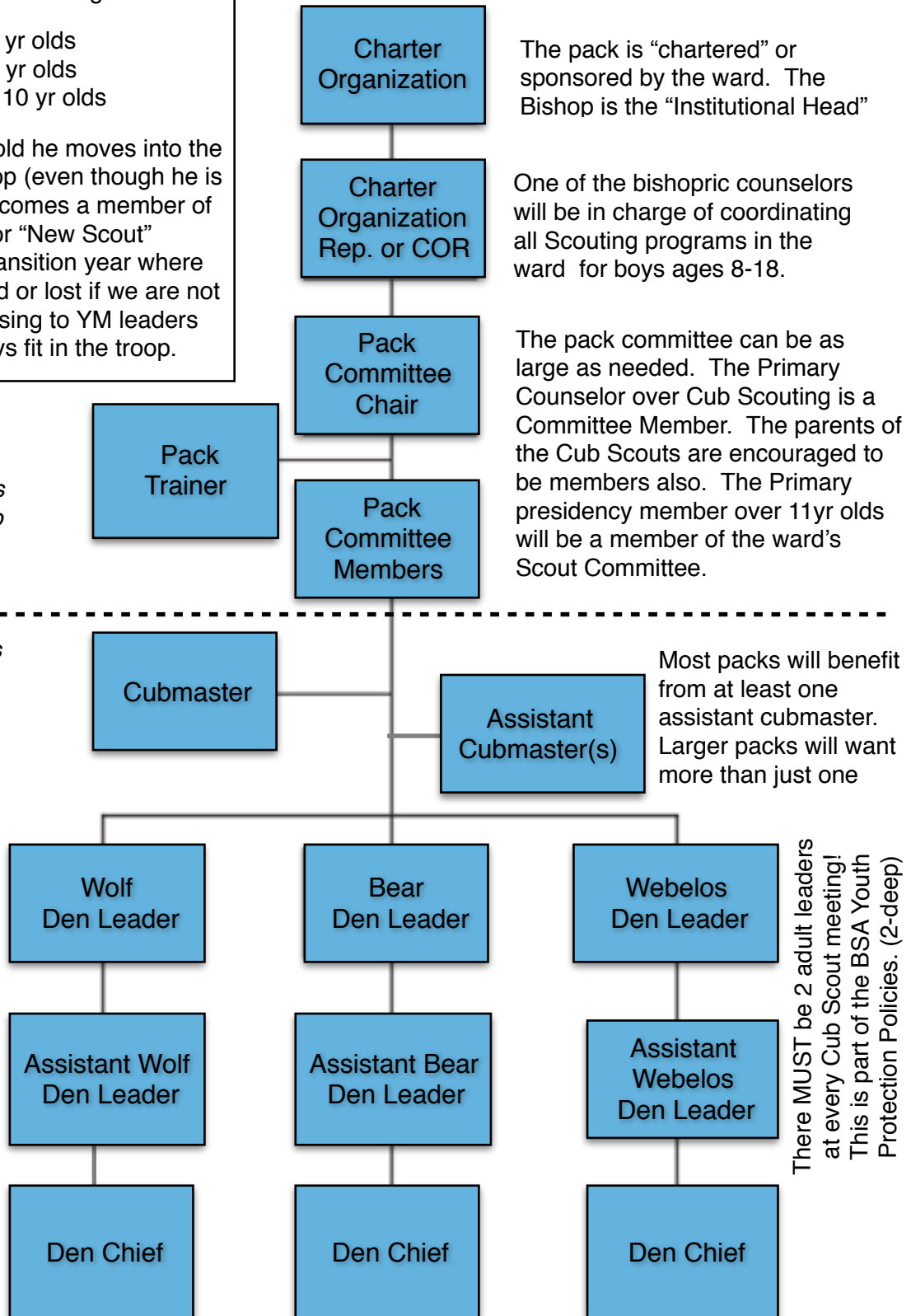
Wolf = 8 yr olds
 Bear = 9 yr olds
 Webelos = 10 yr olds

When a boy is 11 yrs old he moves into the ward's Boy Scout Troop (even though he is still in primary) and becomes a member of the "Eleven Year Old or "New Scout" Patrol. This is a key transition year where boys often get dropped or lost if we are not careful. Can be confusing to YM leaders how these primary boys fit in the troop.

The leaders above this dotted-line are there to provide support to the leaders below it.

The leaders below this dotted-line provide the Cub Scout program to the boys.

While it is technically possible to combine dens it is much better for the boys (and the leaders too) if each rank has it's own den. Consider combining den and pack meetings with another ward if you need to. (The ward that shares the building is a logical choice). Also it's sometimes beneficial because you may actually need less leaders if combined. (½ from each ward)



The pack is "chartered" or sponsored by the ward. The Bishop is the "Institutional Head"

One of the bishopric counselors will be in charge of coordinating all Scouting programs in the ward for boys ages 8-18.

The pack committee can be as large as needed. The Primary Counselor over Cub Scouting is a Committee Member. The parents of the Cub Scouts are encouraged to be members also. The Primary presidency member over 11yr olds will be a member of the ward's Scout Committee.

Most packs will benefit from at least one assistant cubmaster. Larger packs will want more than just one

There MUST be 2 adult leaders at every Cub Scout meeting! This is part of the BSA Youth Protection Policies. (2-deep)

A Den Chief is an older boy from the Boy Scout Troop who helps the den leader. He also sets an example for the Cubs. It's also a leadership role towards his own advancement.



Cubmaster / Assistant Cubmaster



Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence. -D&C 107:99

The Purposes of Your Calling: help the assigned young men in your ward ages 8, 9, and 10 achieve the purposes of LDS Cub Scouting.

The Purposes of Cub Scouting:

- 1) Character development.
- 2) Spiritual Growth.
- 3) Good citizenship.
- 4) Sportsmanship and fitness.
- 5) Family understanding.
- 6) Respectful relations.
- 7) Personal achievement.
- 8) Friendly service.
- 9) Fun and adventure.
- 10) Preparation for Boy Scouting.
and for LDS Cub Scouts we add...
- 11) Preparing to receive the Aaronic Priesthood.

Guidelines of Your Stewardship

- Be a U.S. citizen at least 21 years of age (Assistant Cubmasters need to be 18+ yrs old)
- Support the policies and maintain the standards of the LDS Church and the BSA.
- Take Youth Protection Training as soon as possible. (Must retake every 2 years to remain current.)
- Register with the BSA as an adult leader, specifically in the position to which you have been called.
- Wear the Cub Scout leader uniform. Set the example and encourage the leaders and Cub Scouts to also.
- Become a trained leader - (Complete Position-Specific training for Cubmasters within 90 days)
- Get to know all the boys in your ward boundaries ages 8-10. (Be aware of the 7yr olds too - Future Cubs)
- Plan and conduct the monthly pack meeting for the boys and their families, with the help of the other leaders.
- Be familiar with and supervise the advancement program & requirements to ensure its used as designed.
- Plan fun and memorable advancement ceremonies to recognize the boys achievements.
- Help plan and carry out a quality, year-round program filled with fun and activities that qualify the dens and the pack for the National Summertime Pack Award and National Den Award.
- Maintain a good relationship with families; seek their support and encourage parent involvement.
- Encourage Boys' Life subscription for each Cub Scout and pack leader.
- Attend BSA council and district activities for Cub Scouts and Leaders.
- Maintain two-deep leadership at all activities.
- Help ensure the pack program qualifies for the Journey to Excellence program each year.
- Help the pack committee chair conduct the annual pack program planning conference
- Help the pack committee chair conduct the monthly pack leader's meetings.
- Work closely with the Pack Committee Chair and committee with program ideas, recommending adult leaders, and establishing a yearly budget.
- Work closely with the ward's Eleven Year Old Scout leader (EYO) to help the Webelos transition smoothly onto Boy Scouts. (Graduation Ceremonies and the Arrow of Light Adventure - The Scouting Adventure especially needs to be coordinated with the EYO leader so that he can be a part of those.)
- Plan and conduct an annual adults' parents meeting with the help of the committee and pack trainer each fall.
- **Rule One: KISMIF - Keep it simple, make it fun!**

The CM is a recruiter, a supervisor, a director, a planner, and a motivator of other leaders. Everything the Cubmaster does is aimed at helping the individual boy. Securing strong leaders, planning den and pack activities, advising other leaders and parents. These are all ways in which the Cubmaster affects the kind of Cub Scouting each boy in the pack is offered. The Cubmaster can have a direct influence on the lives of individual boys by keeping in mind that boys can be made better through Cub Scouting.

Every pack would benefit from at least one Assistant Cubmaster (or more) allowing the Cubmaster to divide and share the responsibilities. The assistant cubmaster is responsible for den chiefs and their training. The assistant should also be ready to step in if the Cubmaster is unavailable. (See Cub Scout Leader Book for more)

The Cubmasters main responsibilities can be boiled down to the following:

- Work directly with the Den Leaders, Den Chiefs, Pack Trainer, Pack Committee Chair and Committee members to make sure all dens are functioning well and have the help they need to be successful.
- Plan the den and pack programs with the help of the other leaders.
- Lead the monthly pack meeting with the help of others. Involve all dens in some way.
- Coordinate the total Cub Scout program in the pack with Journey to Excellence qualifications.

Qualities you should develop:

- Ability to work with Cub Scouts, Cub Scout leaders, and Cub Scout families
- Delegation of responsibility
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

Meetings/Activities to attend:

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Monthly Key Scouters meeting
- Annual Pack Program Planning Conference
- Annual University of Scouting
- Other district and council activities
- General church meetings

Average amount of time spent in your calling per week: 4-6 hours

Handbooks and other literature helpful to fulfill your calling:

- Scouting Handbook (LDS) - official info from The Church of Jesus Christ of Latter-day Saints.
- Cub Scout Leader Book - The official policies and procedures of the Boy Scouts of America.
- Cub Scout Leader How-To Book - Lots of ideas for games, crafts, actives and more.
- Ceremonies for Dens and Packs - Opening, closing, advancement ceremonies and more
- Group Meeting Sparklers - Cheers, Stunts, Audience participation, etc.
- Pack Meeting Plans (Online only) - specific information for each month's Theme and Value.

There is a Stake Primary leader assigned to your pack. Their BSA position is that of Unit Commissioner.

A Unit Commissioner's main responsibilities to the Key 3 (Cubmaster, Pack Committee Chair & COR) are:

- Establish a relationship with you and the other Cub Scout leaders in your ward.
- Help provide initial orientation, training, as well as ongoing encouragement and support to help you be successful and provide a great program.
- Inform you of additional training opportunities, charter renewal deadlines, health and safety issues as well as activities, in the stake, district and council.
- Help with annual charter renewal, semi-annual/quarterly roster reviews and encourage high JTE scores.

If there is something you don't understand, need help with or just have questions about your unit commissioner is there to help you find the answers.





Den Leader / Assistant Den Leader (For the Wolf, Bear, or Webelos dens)



Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.

- D&C 107:99

The Purposes of Your Calling: help the assigned young men in your ward ages 8, 9, and 10 achieve the purposes of LDS Cub Scouting.

The Purposes of Cub Scouting:

- | | |
|-------------------------------|---|
| 1) Character development. | 7) Personal achievement. |
| 2) Spiritual Growth. | 8) Friendly service. |
| 3) Good citizenship. | 9) Fun and adventure. |
| 4) Sportsmanship and fitness. | 10) Preparation for Boy Scouting. |
| 5) Family understanding. | and for LDS Cub Scouts we add... |
| 6) Respectful relations. | 11) Preparing to receive the Aaronic Priesthood |

Guidelines of Your Stewardship

- Be at least 21 years of age (Assistants must be 18+ yrs old)
- Take Youth Protection Training as soon as possible. (Must retake every 2 years to remain current.)
- Register with the Boy Scouts of America as an adult leader.
- Support and maintain the standards of the chartered organization and the BSA.
- Become a trained leader - (Complete Position-Specific training for Den Leaders within 90 days)
- Wear a Cub Scout leader uniform. Set the example and encourage the boys to wear a uniform too.
- Get to know all Wolf (age 8) and/or Bear (age 9) and/or Webelos (age 10) boys in your pack.
- Plan, direct, and conduct weekly den meetings that are fun and engaging for the boys.
- Maintain two-deep leadership at all activities. Utilize parents and other leaders when needed.
- Encourage the importance of earning each rank - Bobcat, Wolf, Bear, Webelos and Arrow of Light.
- Use the Den Leader's Guidebook for your den to help ensure advancement is happening.
- Utilize a den chief - assign him specific duties as needed. Let him help plan den meetings and activities and allow him to serve as den activities assistant. Be award of his requirements for the den chief award.
- Provide specific and meaningful jobs for the Denner and Assistant Denner so they can learn responsibility
- Be familiar with the Faith in God booklet and plan for den activities to pass off requirements where possible
- Help plan and oversee your den's assignments and presentations at the monthly pack meeting.
- Attend the annual pack planning conference and help coordinate den and pack actives for the year.
- Help the den and pack earn the National Summertime Pack Award and National Den Award.
- Instill Scouting's spirit and moral values by personal example, ceremonies, and meaningful activities.
- Attend Cub Scout Day Camp or Webelos Day Camp with the boys each summer (usually 1 day)
- Develop a good working relationship with den parents and families. Use their talents to help enrich the den program. Encourage parent involvement in their son's advancement. Hold den parents' meetings as often as needed to get acquainted and strengthen den operation. Have open communication with parents.
- Keep good records and communicate advancement and awards needed to the cubmaster and pack committee.
- **Rule One: KISMIF - Keep it simple, make it fun!**

If Wolf den leader :

- w/primary counselor, make visits to new 8yr olds at home as a "Welcome to Cub Scouting & Faith in God"

If Webelos den leader:

- Work with the EYO leader to plan joint activities (as required for The Scouting Adventure)
- Help prepare boys to become active Boy Scouts & to receive the Aaronic Priesthood

A Den leaders responsibilities can be boiled down to the following:

Work directly with other den and pack leaders to ensure the den is an active and successful part of the pack.
Plan, prepare for, and conduct den meetings with the assistant den leader and Den Chief.
Help plan and attend other pack leaders' meetings, roundtable, trainings etc.
Lead the den at the pack meetings and activities.

Qualities you should develop:

Ability to work closely with boys age 8, 9, or 10.
Ability to organize time effectively
Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
A testimony and good relationship with the Lord

Meetings/Activities to attend:

Weekly den meetings
Monthly pack leaders meeting
Monthly pack meeting
Monthly Roundtable
Annual Pack Program Planning Conference
Annual University of Scouting
Other district and council activities

Average amount of time spent in your calling per week: 4-6 hours

Handbooks and other literature you should have to fulfill your calling

Scouting Handbook (LDS) - policies of Scouting wishing the LDS church.
Cub Scout Leader Book - policies, procedures and all about Cub Scouting.
Den Leader Guide for your den - ready-made plans for weekly meetings for each adventure.

You are not alone! - The Cubmaster, Pack Committee Chair and Pack Committee Member are there to support and help you. If a situation arises that you need advice, help or ideas don't hesitate to ask. If you are having discipline problems with a boy, talk to his parents first. You should have an assistant den leader and ideally you also have a den chief to help out in planing, and executing the weekly den meetings.

A Den Chief - is a boy from the Boy Scout Troop. It is a leadership position in the troop that can help him in his rank advancement as well as help you out at den meetings. There is a den chief handbook, special training and even an award he can earn. If you would like a den chief for your den let the cubmaster know and he/she will work with the Scoutmaster to select a suitable boy to work with you in your den. Once you have a den chief make sure you utilize him and give him meaningful responsibilities. He can be great at leading songs, teaching skills (like knots) and teaching and playing some of the more active games. A den chief can be a great example to the boys of what a scout looks like, acts like and does. He can give the boys someone to look up to and help them look forward to becoming a Boy Scout. For more specific information on den chiefs see The Cub Scout Leader Book and the Den Chief Handbook.





Pack Committee Chair & Committee Members

(The primary counselor over Cub Scouts is a pack committee member)



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The Purposes of Your Calling: help the assigned young men in your ward ages 8, 9, and 10 achieve the purposes of LDS Cub Scouting.

The Purposes of Cub Scouting:

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|-------------------------------|--|
| 1) Character development. | 7) Personal achievement. |
| 2) Spiritual Growth. | 8) Friendly service. |
| 3) Good citizenship. | 9) Fun and adventure. |
| 4) Sportsmanship and fitness. | 10) Preparation for Boy Scouting. |
| 5) Family understanding. | and for LDS Cub Scouts we add... |
| 6) Respectful relations. | 11) Preparing to receive the Aaronic Priesthood. |

Guidelines of Your Stewardship

- Be a U.S. citizen at least 21 years of age
- Support the policies and maintain the standards of the LDS Church and the BSA.
- Take Youth Protection Training as soon as possible. (Must retake every 2 years to remain current.)
- Register with the BSA as an adult leader, specifically in the position to which you have been called.
- Wear the Cub Scout leader uniform. Set the example and encourage the leaders and Cub Scouts to also.
- Become a trained leader - (Complete Position-Specific training for the Pack Committee within 90 days)
- Be aware of all the boys in your ward boundaries ages 8-10. (7yr olds = Future Cubs)
- Read and be familiar with the *Cub Scout Leader Book* - BSA policies & procedures for a Cub Scout pack.
- Read and be familiar with the LDS Scouting Handbook - available online or in the Gospel Library app
- Ensure that all Cub Scouts receive a year-round quality program using Journey to Excellence as a guide.
- Make sure that all boys have the opportunity to participate in Cub Scout day camp.
- Help ensure that there are 2 adults (two-deep policy) at all meetings. Fill in and help out when needed.
- Fill out and submit any necessary Tour and Activity Plans if needed for den or pack outings.
- Help plan and carry out the monthly pack meetings - work closely with the cubmaster (If the cubmaster is unable to attend the Committee Chair should be ready to step in and run the pack meeting)
- Plan and conduct the Monthly Pack leaders meeting and the Annual planning conference. (Chair)
- Help plan an annual adult's/parent meeting with the Cubmaster - usually in the fall (pack trainer & Chair)
- Manage the budget of the pack and turn in expenses for the den leaders and cubmaster (Treasurer)
- Develop and maintain strong pack-troop relationships and ensure smooth transition of Webelos into the troop
- Manage any pack equipment or materials (flags, bridge, on-time awards etc.)
- Keep pack advancement records, pick up awards for the monthly pack meeting for cubmaster to award.
- Keep membership records and make sure registrations are turned in for all new Cub Scouts and adult leaders.
- Conduct orientation for new famous and pack leaders within one week of joining (pack trainer)
- Keep records of trainings and remind all pack leaders that YPT is required to be renewed every two years.
- Inform and encourage pack leaders to attend or take online trainings - YPT & Leader-Specific (pack trainer)
- Encourage pack leaders to attend on-going training - Roundtable, University of Scouting, BALOO/OWL, Akela's Council, Woodbadge etc. (pack trainer)
- Conduct the monthly Unit Leadership Enhancements at pack leader's meetings (pack trainer)
- Take on any other necessary responsibilities as requested by the COR & pack committee chair (IE serve as the pack trainer, secretary, treasurer, advancement chair, public relations chair, outdoor activities/field trip, membership/registration, food, friends of scouting, etc.)

A Pack Committee's responsibilities can be boiled down to the following:

- Help with all the many planning, administrative, and other behind-the-scenes parts needed for a well run pack so that the cubmaster and den leaders can spend their time providing a great Cub Scout program for the boys.

Qualities you should develop:

- Ability to work with Cub Scouts, Cub Scout leaders, and Cub Scout families
- Delegation of responsibility
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

Meetings/Activities to attend:

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Monthly Key Scouters meeting (Committee Chair only)
- Annual Pack Program Planning Conference
- Annual University of Scouting
- Other district and council activities
- General church meetings

Average amount of time spent in your calling per week: 2-6 hours (depends on number on committee)

Handbooks and other literature helpful to fulfill your calling:

- Scouting Handbook (LDS) - official info from The Church of Jesus Christ of Latter-day Saints.
- Cub Scout Leader Book - The official policies and procedures of the Boy Scouts of America.

Other literature to be aware of a make available to the cubmaster and den leaders: (pack library)

- Cub Scout Leader How-To Book - Lots of ideas for games, crafts, actives and more.
- Ceremonies for Dens and Packs - Opening, closing, advancement ceremonies and more
- Group Meeting Sparklers - Cheers, Stunts, Audience participation, etc.
- Pack Meeting Plans (Online only) - specific information for each month's Theme and Value.
- Den Leader Guide for each den - ready-made plans for weekly meetings for each adventure.
- Cub Scout Songbook, Cub Scout Magic... etc.

There is a Stake Primary leader assigned to your pack. Their BSA position is that of Unit Commissioner.

A Unit Commissioner's main responsibilities to the Key 3 (Cubmaster, Pack Committee Chair & COR) are:

- Establish a relationship with you and the other Cub Scout leaders in your ward.
- Help provide initial orientation, training, as well as ongoing encouragement and support to help you be successful and provide a great program.
- Inform you of additional training opportunities, charter renewal deadlines, health and safety issues as well as activities, in the stake, district and council.
- Help with annual charter renewal, semi-annual/quarterly roster reviews and encourage high JTE scores.




If there is something you don't understand, need help with or just have questions about your unit commissioner is there to help you find the answers.



NEW LEADER CHECKLIST

Thank you for accepting a call to serve in Cub Scouts! You might be thinking, “What on earth do I do now?” or maybe you’ve been here before and you know the ropes. Either way, welcome! Use this checklist to help get you started off right.

Your application needs to be approved (a background check will be done) before you can be sustained and begin working with the boys so it is important to **complete steps 1-3 ASAP.**

1. _____ **Create an account on my.scouting.org.** This is where you will complete much of your training and find other information relative to your Cub Scout calling. Pick a user name and password that you can remember as you will return here many times - especially for step 4. (visual guide included)
2. _____ **Complete the “Youth Protection” Training.** Log in to my.scouting.org and click on the red banner that says “New to Scouting? Click here to take training.” Then click on Training Center, then the Cub Scouting Icon. Find the Youth Protection Training and take it. It should only take 25-30 minutes. When finished, **print off a copy of your certificate and turn that in with your application.** You can also save it as a pdf and email it to the Cub Scout Committee Chair. Make note of any questions you have that are not answered or explained clearly. 
3. _____ **Register with the Boy Scouts of America by filling out a BSA Adult Application.** Please read it carefully, follow instructions and be sure to fill out all parts of the application completely. Don’t forget to sign the disclosure/authorization page. (pg 2)
Position Codes are listed on back of the first page - you have been asked to serve as _____
We are in the Utah National Parks Council, _____ District, and pack/unit _____.

While you’re waiting for approval, start on steps 4-6.

4. _____ **Start the Training for your position.** Log back on to my.scouting.org and take the position-specific training that coincides with your position. (Cubmaster, Committee or Den Leader) There are 3 modules that will need to be completed: Before the First Meeting, First 30 Days, and Position Trained. Each module is made up of multiple short videos (2-15 mins long) with questions during the trainings. Please let the Pack Committee Chair know once you have completed all 3 modules so you can be awarded with a Trained patch for your uniform. There are also supplemental trainings such as - This is Scouting, Safe Swim Defense, Weather Hazards and others that would be good to take when you have time. Remember - Every Boy Deserves A Trained Leader!
5. _____ **Get and start reading the following leader materials.** Download the *LDS Scouting Handbook* from LDS.org or on the Gospel Library App under Leadership and download the *Guide to Safe Scouting* from scouting.org. Get yourself a copy of the *Cub Scout Leader Book* (from a previous leader or from the scout shop) and the appropriate *Den Leader Guidebook* (Wolf, Bear or Webelos) if you are a den leader. Familiarize yourself with these publications and the basics of the Cub Scout program. Make note of any questions you would like answered or explained.
6. _____ **Obtain a uniform.** They can be purchased at the Scout Shop in Orem at 748 N 1340 W or online at ScoutStuff.org You might also check DI, KSL.com or borrow/buy from former leaders.

Once registration and approval are completed you will be notified by the COR (the bishopric counselor over scouting) and you can then be **sustained and set apart** for this calling. Then you can start working with the boys. A Cub Scout calling is very special. Remember to KISMIF = Keep it Simple Make it Fun!

If you have any additional questions or need help please feel free to contact: _____

A Visual Guide to Steps 1, 2 & 4 on the New Leader Checklist.

1. Go to my.scouting.org - the images change every now and then but it should look pretty much like this



Feel free to explore the other options and tools found by using the menu button found at the top left corner after you have signed in.

2. Create a new account or sign in to your account here. Once you sign-in it should look like this.



The info and exact images may change periodically but...

← For **Youth Protection Training** click here on the Youth Protection logo

← For **other Cub Scout Trainings**, Click on the Green BSA Learn Center which will take you to Scouting U (might open in a new browser tab)

4. Once at Scouting U (below) click the Cub Scouting box. You will see a blue rectangle in the center of the screen...



which will give you a drop down menu to pick which trainings you need, depending on your position.

Then follow the on-screen instructions for how to add training to your training plan. 🟢

When returning to continue with your training on another day - follow these same steps but once you are at Scouting U homepage click on the “My Learning” Tab on the top to continue with your learning plan. You can also click on “course catalog” to take other trainings that interest you.

