

**Pack \_\_\_\_\_ of \_\_\_\_\_ District**  
**Ward \_\_\_\_\_ Stake \_\_\_\_\_**  
**2018 Scouting's Journey to Excellence (LDS)**

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA and LDS policies relating to fundraising.	Have an annual program plan including elements of Faith in God and a budget adopted by the pack committee.	Achieve Bronze, plus pack committee meets at least six times during the year to review program plans and finances.	Achieve Silver, plus pack communicates annual program plan and budget to parents and interested adults.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Register all Cub-Scout-age LDS boys in ward.	Achieve Bronze and have a written plan in place to actively recruit Non-Member or Inactive boys.	Achieve Silver and recruit at least one Non-Member or Inactive boys.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 100% of boys of Cub or Webelos age.	Earn Bronze plus annual re-chartering is completed on time.	Earn Silver plus MLS reports are updated/reviewed quarterly to ensure all boys are registered	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into Boy Scout troop(s).	With a troop, hold two joint activities or 75% Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	Have 50% of Cub Scouts advance one rank and are awarded as soon as possible.	Have 60% of Cub Scouts advance one rank be awarded as soon as possible.	Have 75% of Cub Scouts advance one rank be awarded as soon as possible.	100	200	300
#6	<b>Outdoor activities:</b> Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	<b>Service projects:</b> Participate in service projects. <b>(Consider a focus on Duty to Country by/thru participation in patriotic events, flag retirement ceremonies and setup for voting events)</b>	Participate in two service projects and report hours on the JTE website or to your district.	Participate in three service projects and report hours on the JTE website or to your district.	Achieve Silver, plus at least one of the service projects is conservation oriented.	25	50	100
#9	<b>Pack and den meetings:</b> Dens and the pack have regular meetings.	Hold eight pack meetings a year.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered Assistant Cub Master.	Achieve Bronze, plus the pack has den leaders and assistants for all dens.	Achieve Silver, plus all pack leaders are registered with Youth Protection training before they are sustained.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels with current youth protection training completed.	Cub Master, Assistant Cub Master, or Pack trainer has completed position specific training.	Achieve Bronze, plus the Cub Master and den leaders have completed position- specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of registered committee members have completed position-specific training.	50	100	200

**Bronze:** Earn at least 525 points by earning points in at least 7 objectives.  
**Silver:** Earn at least 800 points by earning points in at least 8 objectives.  
**Gold:** Earn at least 1,050 points by earning points in at least 8 objectives.

**Total points earned:** \_\_\_\_\_  
**No. of objectives with points:** \_\_\_\_\_

*Our pack has completed online re-chartering by the deadline in order to maintain continuity of our program. We certify that these requirements have been completed:*

Cubmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

**This form should be turned in during the re-charter turn in or given to your Unit Commissioner (Stake Primary Presidency).**

# Scouting's Journey to Excellence

## 2018 Pack Performance Recognition Program

Journey to Excellence uses a balanced approach to measure performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The pack may qualify by meeting a specific standard or by showing improvement.

Planning and Budget Measures	
1	The pack has a program plan and budget that is reviewed at all pack committee meetings, and the pack follows BSA and LDS policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. Program plans and budget are reviewed with parents at the start of the program. The Pack program plan is shared with the Unit commissioner (Stake Primary Presidency).
Membership Measures	
2	<b>Bronze - All LDS members are automatically registered.</b> Silver – have a written plan to recruit any non-member/inactive youth. Gold – Recruit at least one non-member/inactive youth.
3	<b>Bronze – All LDS members are automatically registered.</b> Silver – Earn Bronze plus annual re-chartering is completed on time. Gold – Earn Silver plus MLS reports are reviewed/updated to the council quarterly.
4	Hold at least two joint activities with a troop or troops, and have graduating boys register with a troop. "The Scouting Adventure" for Webelos is described in the <i>Webelos Scout Handbook</i> . Graduating Webelos are inducted into the EYO Patrol.
Program Measures	
5	Total number of Cub Scouts advancing at least one rank (Bobcat, Wolf, Bear, Webelos, Arrow of Light) since your last charter renewal date. Include all boys entering and leaving the program during the year. Advancements are awarded as soon as possible after earning; Pack Meetings recognize all achievements during the previous period. Record advancement using internet advancement at <a href="https://scoutnet.scouting.org/IADV/ui/home/default.aspx">https://scoutnet.scouting.org/IADV/ui/home/default.aspx</a> . Packs are encouraged to use Scoutbook to track each boy's advancement.
6	The pack has activities and field trips in the outdoors, which could include outdoor pack meetings, hikes, family campouts, parades, outdoor service projects, etc. All dens have the opportunity to participate. Outdoor Activities should be reported to the District (or Stake) by whatever means they have provided.
7	Cub Scouts attend an in-council or out-of-council Cub Scout day camp, family camp, and/or Cub Scout resident camp in 2018. STEM programs either as a day camp or resident camp are also included. All levels are total number of different Cub Scouts attending (G) divided by total number of Cub Scouts registered in the pack as of re-charter date, (H). Total = G / H.
8	The pack participates in at least two service projects during the year and reports hours at <a href="https://servicehours.scouting.org">https://servicehours.scouting.org</a> or they may be reported to your district through whatever means they provide. The projects may be completed as joint projects with other organizations. At least one Conservation oriented project is required for Gold. <b>(Consider a focus on Duty to Country by/thru participation in patriotic events, flag retirement ceremonies and setup for voting events)</b>
9	Have at least eight pack meetings within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. All dens meet at least twice each month during the program year. Pack earns the Summertime Pack Award.
Volunteer Leadership Measures	
10	The pack has a Cubmaster, Assistant Cubmaster, and a committee of at least three members. <b>Ideally, the chartered organization representative should not be dual registered as one of the committee members.</b> The pack also has den leaders and assistants for all dens. Leadership positions are kept filled, and the pack re-charters with all positions filled. ("Vacancies are filled promptly" means that released leaders are replaced in time to keep the pack and dens operating continuously.)
11	All Leaders have completed youth protection training. The Cubmaster, Assistant Cubmaster, and den leaders have completed position-specific training or, if new, will complete within three months of joining. Two-thirds of active committee members have completed leader-specific training.

**Scoring the pack's performance:** To determine the pack's performance level, you will use the above information to determine the points earned for each of the 11 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 525 points in at least 8 criteria, Silver level requires earning points in at least 8 criteria and 800 points, and Gold level requires earning points in at least 8 criteria, **meeting at least bronze standards in outdoor activities**, and at least 1,050 total points.

For more resources: [www.scouting.org/jte](http://www.scouting.org/jte)



JOURNEY TO EXCELLENCE